

Press release

Mumbai, April 1, 2025

Siemens Energy India Limited announces its Board of Directors

- Diversified and experienced Board appointed
- Mr. Sunil Mathur to be the Chairman of the Board
- Mr. Guilherme Mendonca appointed as the Managing Director and Chief Executive Officer
- Mr. Harish Shekar appointed as the Executive Director and Chief Financial Officer

Siemens Energy India Limited, the demerged Energy business of Siemens Limited, an energy technology leader, announced its Board of Directors as it embarks on its journey as an independent entity. Poised to be the most valued energy technology company, Siemens Energy India Limited is dedicated to supporting its customers in their journey to a more sustainable future.

The Board of Siemens Energy India Limited at its meeting held on March 25, 2025, appointed Mr. Sunil Mathur, Managing Director and Chief Executive Officer of Siemens Limited and Non-Executive Non-Independent Director of the Company, as the Chairman of the newly constituted Board of Directors.

Mr. Guilherme Mendonca, who was the Head of Siemens Limited's Energy Business, takes over as the Managing Director and Chief Executive Officer of the Company, while Mr. Harish Shekar, who was the Finance Head of Siemens Limited's Energy Business, has been appointed as the Executive Director and Chief Financial Officer of the Company.

The Board also appointed Mr. Ketan Dalal, founder of Katalyst Advisors, a boutique structuring and tax firm; Mr. Subodh Kumar Jaiswal, a retired IPS Officer; and Ms. Swati Salgaocar, Director, Vimson Group, as Independent Directors of the Company.

Mr. Karl-Heinz Seibert, Corporate Vice President and Head of Mergers, Acquisitions and Post Closing Management of Siemens AG; Dr. Juergen Wagner, Corporate Financial Controller and Chief Accountant of Siemens AG; and Mr Tim Holt, Member of the Executive Board and Labor Director of Siemens Energy AG, have also been appointed as Non-Executive Non-Independent Directors of the Company.





Mr. Ketan Thaker, Non-Executive Non-Independent Director of the Company since February 2024 has ceased to be a Director, effective from April 1, 2025.

The demerger of Siemens Energy India Limited from Siemens Limited has become effective from March 25, 2025, following all necessary approvals. The subsequent listing of Siemens Energy India Limited is expected to be completed in CY 2025.

Welcoming the Board of Siemens Energy India Limited, Sunil Mathur, Chairman of the Board of Siemens Energy India Limited, said, "I am delighted to announce the appointment of our distinguished Board of Directors, who will steer Siemens Energy India Limited on this exciting new chapter. We also welcome Guilherme Mendonca as the Managing Director and Chief Executive Officer and Harish Shekar as the Executive Director and Chief Financial Officer. Both bring a wealth of experience from their successful tenures at Siemens and have been integral to Siemens' growth in India. With their leadership, I am confident that we will continue to deliver exceptional value to our customers and shareholders, driving forward the energy transition in India."

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This press release is available at www.siemens-energy-india.com/investor-relationship.html

Siemens Energy India Limited (SEIL) is focused on being the most-valued energy technology company supporting customers in transitioning to a more sustainable world. SEIL has solutions across the entire energy value chain – from power and heat generation, transmission to storage through a portfolio that includes conventional and renewable energy technology such as gas and steam turbines, hybrid power plants operated with hydrogen as well as power generators and transformers. More information is available at <u>www.siemens-energy-india.com</u>